



# Independent Contractor Pay Package Dry Van

<b>Loaded Miles</b>	Domestic: \$0.90 (plus FSC)	International: \$0.94 (plus FSC)
<b>Empty Miles</b>	\$0.84 (plus FSC)	
<b>FSC</b>	Reviewed bi-weekly and revised as fuel increases or decreases	
<b>Safety Bonus</b>	\$1,800.00 per year (see Schedule)	
<b>Miler</b>	Practical using miler of Company's choice	
<b>Tolls / Permits</b>	Paid	
<b>Extra Stop Pay</b>	\$25.00 (first pick and drop free)	
<b>Crated &amp; Rolling Stock</b>	\$50.00 per stop (first pick and drop free)	
<b>Unload Assist</b>	Lumper paid (when preauthorized by Supervisor)	
<b>Border Crossing</b>	\$50.00 loaded / \$25.00 empty (Company paid transponder)	
<b>Set Up &amp; Take Down</b>	\$37.50 per occurrence	
<b>City P&amp;D / Labor</b>	\$30.00 per hour when authorized by Supervisor (maximum radius: 100 miles from terminal)	
<b>Plate</b>	Paid by Company	
<b>Collision / Bobtail Insurance</b>	Available at Independent Contractor's cost plus 10% administration fee	
<b>HUT / 2290</b>	Paid by Company (see Schedule) and deducted from Independent Contractor only upon termination	
<b>Satellite</b>	No cost	
<b>Referral</b>	\$1,000.00 as per Company handbook	
<b>Detention</b>	\$25.00 per hour after 2 hours (paid when Company gets paid)	
<b>Layover</b>	\$200.00 after 48 hours (only if delivered on time by the Company set delivery appointments, other than weekends)	
<b>Holdback Account</b>	\$1,000.00 holdback required at all times	

## Definitions

<b>Tolls</b>	Tolls incurred on toll roads will only be reimbursed when the Contractor is following the Company's routing and it matches the Contractor's log books.
<b>Border Crossing</b>	Crossing the Canada / United States border either northbound or southbound as per Company instructions.
<b>Rolling Stock</b>	Loads that require drive on drive off loading or unloading.

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