



Independent Contractor Pay Package Flat Deck / Step Deck

Loaded Miles	Domestic: \$0.94 (plus FSC)	International: \$0.98 (plus FSC)
Empty Miles	\$0.88 (plus FSC)	
FSC	Reviewed bi-weekly and revised as fuel increases or decreases	
Safety Bonus	\$1,800.00 per year (see Schedule)	
Miler	Practical using miler of Company's choice	
Tolls / Permits	Paid	
Extra Stop Pay	\$35.00 all drops	
Tarping	\$30.00 tarp or untarp / \$60.00 to do both	
Unload Assist	Lumper paid (when preauthorized by Supervisor)	
Re Tarp / Un Tarp	\$10.00 untarp and re-tarp a multi drop load (1 full tarp paid and then \$10.00 for any extra tarping)	
LTL	55% of revenue (see LTL Schedule)	
City P&D / Labor	\$30.00 per hour (when authorized by Supervisor)	
Plate	Paid by Company	
Collision / Bobtail Insurance	Available at Independent Contractor's cost plus 10% administration fee	
HUT / 2290	Paid by Company (see Schedule) and deducted from Independent Contractor only upon termination	
Satellite	No cost	
Referral	\$1,000.00 as per Company handbook	
Over Dimensional	\$0.10 per mile (must note dimensions and permit # on trip sheet) \$0.15 per mile (10'6" or greater) \$0.20 per mile (if pilot car is required) \$0.05 per mile (For daylight restricted loads between November 1 to March 1)	
Alaska / Yukon Rate	\$0.10 per mile additional (from Fort Nelson north to destination Empty or Loaded)	
Fast Card	\$0.02 per mile (United States miles only)	
Detention	\$25.00 per hour after 2 hours (paid when Company gets paid)	
Layover	\$200.00 after 48 hours (only if delivered on time by the Company set delivery appointments, other than weekends)	
Holdback Account	\$1,000.00 holdback required at all times	

Definition

Tolls	Tolls incurred on toll roads will only be reimbursed when the Contractor is following the Company's routing and it matches the Contractor's log books.
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